

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Natural Areas:

Located within TDEC's Bureau of Parks and Conservation, the Division of Natural Areas documents and tracks rare species across Tennessee, establishes the state's official rare plant list, provides data to conservation partners, oversees and implements ecological management of legislatively designated state natural areas, and guides the Bureau on conservation initiatives and land acquisition decisions. Division staff work closely with Tennessee State Parks, Division of Archaeology, and other conservation organizations throughout Tennessee.



TDEC-Environmental Consultant 3 (Fire Management Officer) Division of Natural Areas Hiring Salary Range: \$77,748 - \$100,440

The Tennessee Department of Environment and Conservation is seeking a qualified individual to serve as the department's first ever Fire Management Officer (FMO). Our fire program is growing and looking to build capacity with a full-time fire manager. Located within the Bureau of Conservation, the FMO will work closely with Tennessee State Parks and the Natural Areas Program to implement fire management on TDEC lands. Our resource-focused, science-driven fire program has accomplished great things in recent years and is looking to continue that momentum as we build capacity. The FMO will help coordinate 15-20 prescribed burns per year and ensure program readiness to respond to wildfires within the state. This position will work with over 60 militia-style firefighters from across TDEC; and will be supported by our team of botanists, ecologists, hydrologists, archaeologists, zoologists, park rangers, conservation workers, interpretive guides, and GIS gurus. The FMO will be responsible for writing and reviewing burn plans, leading prescribed burns, coordinating training opportunities and trainee assignments for TDEC staff, maintaining an equipment cache, and tracking agency fire objectives.

Minimum qualifications for this job include a bachelor's degree in the physical or life sciences, five years of experience of full-time professional work in wildland fire, ecology, or land management, and single resource boss qualification. Preferred candidates will have Burn Boss or Burn Manager training, GIS experience, and a demonstrated history working on teams with diverse backgrounds. The duty station will be in Nashville, and there is some opportunity for remote work. This position has statewide responsibility and will require regular fieldwork and occasional overnight travel. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities & Requirements:

- Working knowledge of ecological concepts in Tennessee related to fire management.
- Qualified as a single resource boss (CRWB, ENGB, FIRB preferred).
- Experience writing burn plans and executing prescribed burns.
- Ability to conduct public outreach related to natural areas preservation.
- Familiarity with ArcPro Geographic Information Systems (GIS), Global Positioning System (GPS) units, and mapping mobile applications.
- Ability to operate various equipment used in land management (e.g., fire engine, ATVs, tractors, chainsaws, mowers, skid steer).
- Ability to conduct field work and site assessments, sometimes in difficult terrain and the ability to meet physical standards of arduous wildland fire certification.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.