DELAWARE HIGHLANDS CONSERVANCY	Education and Volunteer Coordinator
Department	Education and Volunteer
Reports to	Executive Director
FLSA	Exempt
Position Summary	The Education and Volunteer Coordinator assists with the development, planning, and coordination of the education, eagle, and volunteer, programs and attends all Conservancy events. • Education and Eagle:
Primary Responsibilities	 Education and Eagle: Develops, facilitates, expands, and coordinates conservation education and eagle programming and promotional opportunities with the Executive Director to increase the awareness of natural resource conservation, sustainable agriculture, wildlife habitat, and water quality protection for the advancement of environmental sustainability and communicates the mission of the Conservancy throughout the region; Develops curriculum and lesson plans for education programs at the Van Scott Nature Reserve, additional lands owned, protected, and managed by the Conservancy, and partner locations with the Executive Director; Develops and maintains relationships with partners and facilities (e.g., schools, elder care, veterans, etc.) to identify and create opportunities for educational programs targeted towards landowners, residents, students, and visitors of all ages and abilities; Identifies and suggests additions and improvements to the education program and opportunities to engage the community, including identifying education and eagle program activities for Green Lodging partners; Coordinates funding, and organizes logistics and registration for education programming and facilitates events, including but not limited to, land management, nature walks, and conservation easement topics; Attends all Conservancy education (including eagle), promotion, volunteer, and partner collaboration events (many of which will take place on evenings and weekends); Manages winter eagle education program including coordinating with partners and appropriate staff. Volunteer: Develops, facilitates, expands, and coordinates the volunteer program with the Executive Director; Works with Executive Director and appropriate staff to recruit, cultivate, and build relationships with volunteers; Identifies and implements volunteer needs with the volunteers' desired experiences;<

	Coordinates the Eagle Committee meetings with the Executive Director, committee chair, and
	appropriate staff— sets and distributes agendas, compiles and distribute meeting minutes, and performs follow-up on tasks assigned.
	Represents the Conservancy at meetings and conferences.
	Attends appropriate partner events and meetings.
	 Performs administrative and clerical responsibilities in order to complete the tasks above.
	 Other related tasks and special projects as assigned.
Qualifications	Bachelors degree or higher in Education (Environmental Education preferred) or equivalent combination of education and experience.
	• Candidates should have a basic knowledge of and commitment to natural resource conservation, sustainable agriculture, wildlife habitat, and water quality protection for the advancement of environmental sustainability. Knowledge of natural resources in the Upper Delaware River region preferred. Experience and certifications with related educational programs (e.g., Project WET, National Association of Interpretation) a plus.
	Ability to navigate PA STEELS standards and NY State standards for lesson plan creation
	 Excellent writing, organizational, communication, interpersonal, and relationship building skills. Strong Microsoft Office computer skills. Experience with database, virtual meeting platforms, and video editing software a plus.
	• A demonstrated ability to build effective working relationships with diverse groups of people and partners.
	 Must be organized, detail-oriented, and able to manage multiple projects simultaneously.
	Willingness to work as a self-starting member of a dedicated, energetic team.
	• Passion for environmental education, land conservation, and for providing quality service.
	Valid driver's license and reliable transportation for frequent travel.
	• The ability to have a flexible schedule to work days, evenings, and weekends.
Physical	This position requires both office work and car travel. As such, the position requires frequent sitting
Requirements/	for long periods, with occasional periods of walking, standing, bending, and reaching materials stored
Working	at floor level up to head height. The position requires use of the computer and the telephone, handling
Conditions	materials and files in boxes up to approximately 20 pounds. The position frequently requires work at
	indoor and/or outdoor offsite locations, requiring driving, walking, and standing on uneven terrain in
	various types of outdoor weather conditions. This position requires flexibility of working hours to
	include days, evenings, and weekends.