

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Natural Areas:

Located within TDEC's Bureau of Conservation, the Division of Natural Areas documents and tracks rare species across Tennessee, establishes the state's official rare plant list, provides data to conservation partners, oversees and implements ecological management of legislatively designated state natural areas, and guides the Bureau on conservation initiatives and land acquisition decisions. Division staff work closely with Tennessee State Parks, Division of Archaeology, and other conservation organizations throughout Tennessee.



TDEC Environmental Consultant 3 (East Tennessee Stewardship Ecologist) Division of Natural Areas Annual Salary Range: \$78,528 - \$124,356

The Division of Natural Areas is excited to be hiring a Stewardship Ecologist for the East Tennessee region. The Stewardship Ecologist is the "hands-on" manager overseeing land management and ecological restoration activities at natural areas from the eastern edge of the Cumberland Plateau to the Blue Ridge Mountains ([locations of Tennessee's natural areas](#)). Most work will be field based, with the ability for some in-office and remote office work as needed. This position will require travel around the region, with occasional long days and overnight travels.

Preferred candidates will have experience in conservation biology, land management, ecological restoration, prescribed fire, native species conservation, or nature preserve/natural area management; and a bachelor's degree in Natural Resources, Forestry, Biology, Botany, Wildlife & Fisheries Science, Ecology, Environmental Science, Zoology, or related field. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Working knowledge of ecological concepts of Tennessee's fauna, flora, and natural communities.
- Familiarity with conservation issues in East Tennessee.
- Possess or have ability to obtain certification related to prescribed fire for management of conservation lands, including writing burn prescriptions or natural area management plans.
- Experience writing and implementing integrated pest management plans for treatment of invasive exotic species.
- Experience or ability to conduct species monitoring and searches.
- Ability to conduct public outreach related to natural areas preservation
- Familiarity with the Environmental Systems Research Institute's (ESRI) Geographic Information System (GIS) software and mapping mobile applications.
- Ability to operate various equipment used in land management (e.g., tractors, chainsaws, mowers, herbicide sprayers).
- Ability to conduct field work and site assessments, sometimes in difficult terrain and the ability to meet [physical standards of arduous wildland fire certification](#).

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.