

Calendar of Events

October 22, 2019

NFPA 70E Electrical Safety
ABC NH/VT Education Center
58 Chenell Drive # 11
Concord, NH 03301

8:00 a.m. - 12:00 p.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

This 4-hour intensive course will take you through the 2018 Edition of NFPA 70E "Standard for Electrical Safety in the Workplace" as it relates to the OSHA Electrical Standards and industry best electrically safe work practices.

Date: Tuesday, October 22, 2019

Fee:

\$220 ABC NH/VT Members

\$320 Non ABC NH/VT members (Fee includes 2018 NFPA 70E manual)

10% DISCOUNT off Non-ABC NH/VT Member Rate NAWIC Members Code NAWIC | NH HomeBuilders Members Code NHHBA

To Register, please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

No refunds for cancellations within one week of class.

\$50 rescheduling fee for changes within one week of class.

Click here for a printable flyer.

October 23, 2019

Optimized Workforce: Attracting and Retaining a Qualified Workforce

ABC NH/VT Education Center

58 Chenell Drive

Concord, NH

8:30 a.m. - 11:30 a.m.

Jennifer Landon, 603-226-4789

jennifer@abcnhvt.org

ATTRACTING YOUR TALENT

Wednesday, October 23, 2019 8:30-11:30 a.m.

Marketing & communication: promoting your positions and your company

Attracting talent with non-traditional backgrounds

Managing applicant flow

Selection by inclusion

Interview focused on onboarding & behaviors

Collecting relevant data for selection

Compliance—selection criteria base on role

Equip leaders to land top talent

INSPIRE & RETAIN Part 1 Performance Management

Wednesday, October 30, 2019 8:30-11:30 a.m.

Develop a performance management system

Understand many of the performance management processes

Use behavioral profiles to create performance goals

Align performance management to company structure

Align company goals to individuals' performance and objective and culture

INSPIRE & RETAIN Part 2 Managing Difficult Behaviors, Harassment & Bullying

Wednesday, November 13, 2019 8:30-11:30 a.m.

Understanding causes of unwanted behavior

Developing a comprehensive prevention plan

Managing employees based on mutual respect

What to do when someone is crossing the line

Register for all 3 workshops and save

\$199 ABC NH/VT Members

\$279 Non ABC NH/VT Members

Individual Workshops

\$79 each ABC NH/VT Members

\$99 each non ABC NH/VT Members

REGISTRATION: Please provide the below information to registration@abcnhvt.org.

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

Are you registering for the series or just this topic?

[Click here for a printable flyer.](#)

October 24, 2019

Excellence in Construction Awards

"Recognizing the outstanding merit shop projects in New England"

Date: Thursday, October 24th

Time: 4:30pm Cocktail Reception / Cash Bar - Assembly Hall

5:30pm Excellence in Construction Awards Presentation / Coffee & Dessert Bar

Location: Downtown Manchester Hotel | 700 Elm Street Manchester, NH

Cost: ABC Members: \$100 per person | Non-members: \$125 per person

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

October 28, 2019

Industrial Hygiene Basics for Construction

ABC NH/VT Education Center

58 Chenell Drive

Concord, NH 03301

8:00 a.m. - 12:00 p.m

Jennifer Landon,

jennifer@abcnhvt.org

When do you need an Industrial Hygienist at your construction site?

Objectives:

Learn about Industrial Hygiene Methods utilized in the construction industry

Discuss sampling methods for dust, mist and fumes

Distinguish between interpreting sampling results vs OSHA permissible exposure limits

Identify work practice methods to reduce worker exposure

Who should attend?

Safety, health, environmental and management personnel who have industrial hygiene responsibilities but limited training or experience in industrial hygiene.

Facilitator:

Lonna Blais is a Certified Industrial Hygienist. She spent 21 years employed by OSHA as a Safety and Health Compliance Office in the Concord, NH area office. She also spent over 5 years with the Department of Defense as an Industrial Hygienist working for the Naval Medical Command Detachment and the Portsmouth Naval Shipyard. Lonna has taught Health Hazard identification, Construction Standards and a variety of other safety and health related courses in the Safety Studies Program at Keene State College.

FEES

\$99 ABC NH/VT Members

\$135 Non ABC NH/VT Members

Includes materials, light continental breakfast

10% DISCOUNT off Non-ABC NH/VT Member Rate

NAWIC Members Code NAWIC | NH HomeBuilders Members Code NHHBA

**No refunds for cancellations within one week of class.*

**\$50 rescheduling fee for changes within one week of class.*

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

[Click here for a printable flyer.](#)

October 29, 2019

The ABC's of Business Succession: Session II: Insider Transfers and 3rd Party Sales

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:00 a.m. - 10:00 a.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

Succession vs Exit Planning

Insider Transfers

Control vs Ownership

Price vs Terms

Stocks vs Asset

Price vs Taxes

Process, Timeline & Risks

Gifting and Trust

Registration:

Register for all three seminars and save:

\$200 ABC NH/VT Members

\$280 Non ABC NH/VT Members

Individual Seminars:

\$85 ABC NH/VT Members

\$115 Non ABC NH/VT Members

REGISTRATION: Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

Are you registering for the series or just this topic?

[Click here for a printable flyer.](#)

October 30, 2019

Optimized Workforce: Inspire and Retain Part I: Performance Management

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:30 a.m. - 11:30 a.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

Develop a performance management system

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REGISTRATION: Please provide the below information to registration@abcnhvt.org.

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

Are you registering for the series or just this topic?

Register for all 3 workshops and save

\$199 ABC NH/VT Members

\$279 Non ABC NH/VT Members

Individual Workshops

\$79 ABC NH/VT Members

\$99 Non ABC NH/VT Members

**No refunds for cancellations within one week of class.*

[Click here for a printable flyer.](#)

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October 31, 2019

Crane Rigger Qualification Training

ABC Chapter Education Center

58 Chenell Drive

Concord, NH 03301

8:00 AM to 4:30 PM

Jennifer Landon, 603-226-4789

Jennifer@abcnhvt.org

Thursday, October 31

8:00 AM to 4:30 PM

ABC Education Center

Fee: \$150 ABC Member

\$225 Non-Member

CLASS SIZE LIMITED TO 8 SEATS REGISTER TODAY!

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

November 1, 2019

OSHA 30-Hour Outreach Course For Construction

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:00 a.m. - 4:30 p.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

This four-day OSHA 30-Hour Outreach Program provides training for workers and employers on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces. The program also provides information regarding workers' rights, employer responsibilities, and how to file a complaint.

This program is appropriate for supervisors or workers with some safety responsibility. Through this training, OSHA helps to ensure that workers are more knowledgeable about workplace hazards and their rights. Participants receive a copy of the OSHA Standards for the Construction Industry (29 CFR Part 1926). Upon successful completion, students will receive the OSHA 30-Hour Outreach Card.

Dates:

Fridays: November 1, 8, 15, 22, 2019

CLASS TOPICS:

Intro to OSHA, History, Inspection Process, MultiEmployer Responsibilities

Focus Four Hazards

*Subpart C - Safety Programs, Safety Inspections, Competent Persons, Recordkeeping
Motor Vehicles and Equipment, Safe Driving (Subpart O)*

Fall Protection and Prevention (Subpart M)

Scaffolding Safety (Subpart L)

Stairs and Ladders (Subpart X)

Crane Safety (Subpart CC)

Rigging Safety (Subpart H)

Steel Erection (Subpart R)

*Occupational Health Standards, Hazard Communication, Respirators (Subparts D & E)
Ergonomic Considerations (Subpart D/ Section 5(a) (1), Manual Materials Handling
(Subpart H)*

Tool Safety (Subpart I)

Trenching & Excavation Safety (Subpart P)

Confined Space Entry (Subpart AA)

Electrical Safety (Subpart K)

Fire Safety (Subpart F)

Actual Site Visit For Inspection (Subpart C)

Personal Protective Equipment (Subpart E)

Course Post-Test and Action Plans

Registration:

\$450 ABC NH/VT Members

\$650 Non ABC NH/VT Members

Fee includes materials, lunch & light snacks/refreshments

10% DISCOUNT for Verified members of NH HomeBuilders Enter code NHHBA

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

[Click here for a printable flyer.](#)

November 4, 2019

Mobile Elevating Work Platforms (Aerial Work Platform Training)

ABC NH/VT Education Center

58 Chenell Drive

Concord, NH 03301

8:00 a.m. - 2:00 p.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

New ANSI standards become effective in December 2019.

Everyone associated with aerial work platforms will be impacted by the new standards. Owners, operators, occupants, supervisors, dealers, manufacturers, and people who rent aerials will need to make changes in the areas of training, job site safety, and machine selection to accommodate the new standards. There are 3 new ANSI standards that cover machine design, safe use, and training. Machine Design standards.

This class has been developed to include discussions of the equipment itself, such as system of controls, hydraulics, steering mechanisms, seat fall protection and other safety equipment, as well as the environment in which the equipment may be used. Sample inspection checklists will be used. Participants will operate the equipment demonstrating knowledge and skill.

Course Topics:

OSHA Regulations and ANSI Standards

Equipment Specifications

Warnings & Precautions

Controls & Instrumentation

Capacity & Stability

Operating Limitations

Load Composition

Common Accidents

Inspections

Pedestrian Traffic

Hazards & Classifications

Operators of powered industrial forklifts and aerial access equipment must be fully trained and employer certified. Employers need an effective and comprehensive training program to meet this OSHA regulation. Participants will complete formal classroom training, practical hands-on training and an evaluation. This course is designed to meet the training requirements in the OSHA standards for this subject, although site-specific information may be added so that the unique concerns of each jobsite are covered as well. Each attendee will receive a wallet card demonstrating their successful completion.

Many companies are under the false impression that completion of a 10-Hour OSHA Outreach class satisfies OSHA's training requirements in full ... it does not.

Instructor:

Dennis Richardson, Trainer W.D. Matthews. Dennis has 20 years experience in forklift and aerial lift training through out New England. He is certified by Clark, Toyota, JLG, Genie and is an authorized OSHA 10 and 30 hr outreach instructor.

Fees:

\$140 ABC NH/VT Members

\$225 Non ABC NH/VT Members

Includes materials, breakfast snacks and lunch

10% DISCOUNT off non-member rate for verified members of NAWIC or NH

HomeBuilders. Enter code NAWIC or NHHBA

*Attendees must bring their harness.
Class size is strictly limited to 10 seats.
No refunds for cancellations within one week of class.
\$50 rescheduling fee for changes within one week of class.*

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

*Name, Organization Contact Info, Phone
Name, Title & Contact Info for all participants you are registering*

[Click here for a printable flyer.](#)

November 5, 2019

The ABC's of Business Succession: Session III: Post Succession & Transitional Issues

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:00 a.m. - 10:00 a.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

Integration with Estate Planning

Financial Planning

Loss of identity and letting go

Letting go and being happy

Transitional services and guidance

Seller notes, earnouts and risks

Use of Advisors and Advisory Boards

Registration:

Register for all three seminars and save:

\$200 ABC NH/VT Members

\$280 Non ABC NH/VT Members

Individual Seminars:

\$85 ABC NH/VT Members

\$115 Non ABC NH/VT Members

REGISTRATION: Please provide the below information to Registration@abcnhvt.org

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Are you registering for the series or just this topic?

[Click here for a printable flyer.](#)

November 7, 2019

ABC YPG Charity Bowling Tournament

Merrimack Ten Pin Center

ABC NH/VT Young Professionals Group

CHARITY BOWLING TOURNAMENT

Team bowling for a good cause!

Merrimack Ten Pin Center, Merrimack NH

Details: www.abcnhvt.org

November 7, 2019

Confined Spaces

The National Safety Council of Northern New England

2 Whitney Rd.

Concord, NH 03301

8:30 AM to 12:30 PM

Jennifer Landon, 603-226-4789

Jennifer@abcnhvt.org

Thursday, November 7

8:30 AM to 12:30 PM

National Safety Council of Northern New England

2 Whitney Rd. Suite 11

Concord, NH

Fee: \$99 ABC Member

\$135 Non-Member

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

November 13, 2019

Optimized Workforce: Inspire and Retain Part II: Managing Difficult Behaviors, Harassment &

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:30 a.m. - 11:30 a.m.

Jennifer Landon, 6032264789

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Understanding causes of unwanted behavior

Developing a comprehensive prevention plan

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\$279 Non ABC NH/VT Members

Individual Workshops

\$79 ABC NH/VT Members

\$99 Non ABC NH/VT Members

**No refunds for cancellations within one week of class.*

[Click here for a printable flyer.](#)

November 18, 2019

OSHA 10-Hour Outreach for Construction

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

7:30 AM - 1:00 PM

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

Fall 2019

This ten-hour course covers OSHA standards specific to the Construction Industry, 29 CFR 1926. Experienced construction industry representatives will provide a dynamic, fast -moving and engaging program. To receive the 10-Hour OSHA Outreach card, students must complete both days within six months.

Mandatory Topics Include:

Introduction to OSHA

Focus Four Hazards

Falls

Electrocution

Struck-By

Caught-In or Between

Personal Protective Equipment

Health Hazards in Construction

Elective Topics Covered:

Excavations

Materials Handling

Storage

Use and Disposal

Scaffolds

Stairways and Ladders

Tools - Hand and Power

Concord ABC NH/VT Education Center:

Monday & Tuesday, November 18 & 19

Tuesdays, December 10 & 17

OSHA 30-Hour Outreach for Construction is scheduled Fridays, November 1, 8, 15, 22

\$175 ABC Members

\$260 Non-ABC Members

Fee includes all course materials for both days

Registration:

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

[Click here for a printable flyer.](#)

November 20, 2019

Construction Quality Management (CQM)

ABC Chapter Education Center

58 Chenell Drive

Concord, NH 03301

7:30 am - 4:30 pm

Jennifer Landon, 603-226-4789

Jennifer@abcnhvt.org

Fees:

\$200 ABC NH/VT Members

\$300 Non ABC NH/VT Members

Includes materials, light continental breakfast and lunch

No refunds for cancelations within one week of class.

\$50 rescheduling fee for changes within one week of class.

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

November 21, 2019

Negotiating Owner Contracts - AIA and Beyond

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

8:30 a.m. - 10:30 a.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

Negotiating the AIA A102 and A201

When an owner hires a contractor to work on a construction project, the contract documents presented will likely be based the American Institute of Architects' standard form documents. This portion of the CLE program discusses key issues and modifications to be considered in negotiating these agreements from both the owner's and contractor's perspective.

Who Should Attend?

General Contractors

CEOs

CFOs

Project Executives

Risk Managers

Project Managers

Presenter:

Kenneth E. Rubinstein practices as a Director of Preti Flaherty's Boston, MA and Concord, NH offices and is co-chair of the firm's Construction Law group, and a member of the firm's Litigation and Professional Liability groups. Ken regularly represents public and private clients, as well as insurance companies and their insureds, in complex commercial disputes, with an emphasis on matters involving construction issues and financial professionals. Ken has practical industry experience in both the construction and financial services industries, having worked at a Manhattan construction management firm and at "Big 6" accounting firm, Arthur Andersen, LLP, before beginning his practice as a civil trial lawyer. Prior to joining Preti Flaherty, Ken was an Officer at a New England regional law firm.

Fees:

\$50 ABC NH/VT Members

\$85 Non ABC NH/VT Members

REGISTRATION: Please provide the below information to registration@abcnhvt.org.

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

[Click here for a printable flyer.](#)

December 5, 2019

Holiday Party

Thursday, December 5th

Bedford Village Inn - Great Hall

Bedford NH

5:30 PM - 8:30 PM

More details coming soon.....

December 10, 2019

OSHA 10-Hour Outreach for Construction

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

7:30 AM - 1:00 PM

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

December 12, 2019

SUPER CERT: Quality Control

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

3:30 PM - 6:00 PM

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

This 5-hour course defines Quality Control and discusses different types and their implementation. Participants will learn how to incorporate Quality Control through effective communication, document control, and inspections. Also highlighted is the important connection between Quality Control and Safety.

COURSE AGENDA INCLUDES

Defining Quality Control (QC)

Managing QC

Traditional vs Total QC systems

QC and Safety in Construction

Your responsibility for Quality Control

Benefits of Implementing a QC System

Date: Thursdays | December 12 & 19, 2019

Cost: \$115 ABC Members | \$165 Non ABC Members

Book for NCCER Super Cert classes is \$95.

This course is an NCCER component of the ABC Superintendent Certification Program.

Also included is NCCER's module - Orientation to the job which discussed the importance and application of management and company policies and procedures. This course uses NCCER Curriculum-nationally recognized instruction materials for the construction Industry. Learn more at www.nccer.org

INSTRUCTOR: Dave Webb, American Steel and Precast Erectors

Dave has worked as an iron worker for over 30 years . He is a project manager, safety and training manager for ASPE and supports the industry as an adjunct instructor with the OSHA Training Institute Education Center in Manchester, NH . Dave is a certified instructor through NCCER.

Super Cert courses are offered independent of one another, therefore registration for this class is open to all (see reverse for more details).

Who Should Attend:

Individuals from field foremen, superintendents, subcontractors, general contractors, and anyone new to the industry. It is also beneficial for those wanting to broaden their general understanding of the industry.

TO REGISTER

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

January 15, 2020

Basics of Blueprint Reading

ABC NH/VT Education Center

58 Chenell Drive # 11

Concord, NH 03301

3:30 p.m. - 6:00 p.m.

Jennifer Landon, 6032264789

jennifer@abcnhvt.org

This course is designed to help both field and office personnel gain an understanding of how to read blueprint drawings. It will help you understand what you are looking at and what you are looking for. You'll learn about drawing types, scale and the interrelationships between drawings and how project information is conveyed throughout a set of construction documents.

Learning Objectives:

Identify and describe various types of construction drawings, including their fundamental components and features.

Identify and describe the purpose of the basic construction drawing components.

Identify and explain the significance of various drawing elements, such as lines of construction, symbols, and grid lines.

Identify and explain the use of dimensions and various drawing scales.

Identify and describe how to use the engineer's and architect's scales.

Dates:

Wednesdays, January 15, 22, 29

February 5, 12, 2019

Instructor: John F Pietroniro, President/CFO Project Resource Group, LLC, a full service construction management firm promoting sustainable building practices.

A construction executive for many years, John has also instructed several courses for ABC NH/VT. He holds a Massachusetts Construction Supervisor license and CDT certification from the Construction Specifications Institute and achieved his LEED Accredited Professional Status in March of 2008.

TO Register:

Please provide the below information to Registration@abcnhvt.org

Name, Organization Contact Info, Phone

Name, Title & Contact Info for all participants you are registering

[Click here for a printable flyer.](#)