

Calendar of Events

info@keystonehrpros.org

September 17, 2025

Handling Discipline and Termination Positively and Professionally

Technology Center at Innovation Park - Room 243

200 Innovation Boulevard

State College, PA 16803

08:00 AM - 10:00 AM EST

Becca Petitt,

programming@keystonehrpros.org

Discipline and termination processes and discussions can be some of the most challenging topics of our HR or managerial professional work. After all, our actions impact people and their livelihoods as well as the productivity and success of our employers. At times, these two perspectives can be at odds with each other. This session will provide the HR pro with strategies to help balance the human and company needs when dealing with challenging performance issues. We will share practical approaches to ensure preventable performance or termination situations are avoided, as well as discuss how to help managers and the impacted employee navigate those more difficult performance situations with professionalism and respect should they need to occur.

The learning objectives for this session include:

Preparing HR professionals to assess discipline prevention strategies by properly managing performance

Understanding the need to clarify roles and processes for HR, the manager, and the employee

Learning key actions that will build trust and respect in the discipline or termination processes

Assessing the planning steps necessary to set the stage for effective performance discussions

If Termination is necessary how to establish sound planning and execution for trust & respect, all while being efficient and keeping safety in mind

Presenter:

Tina Welch is the founder of Welch Performance Consulting, a strategic Human Resources consulting firm that helps employers create great workplaces! Known for putting her heart and soul into the organization, Tina takes a practical approach when evaluating any HR system or process, training, development, or coaching opportunity, to ensure that it is tailored to achieve the business strategy desired.

Tina has more than 30 years of Senior Leadership experience working with forprofit, employee owned, non-profit, and public institutions in a variety of industries helping shape their organization's culture and value system through strategic HR, Organization, and Employee Development practices. She brings all of this experience to bear when working with her clients so that organizations can learn from this experience and adapt the best ideas to suit their needs.

Tina holds a B.S. in Health Policy and Administration and an M.S. in Human Resources Training and Development from Penn State University, as well as the Senior Certified Professional certification from the Society for Human Resource Management. She has taught Human Resources Management courses for various colleges and universities and is a frequent invited speaker for HR and Career Development courses, symposiums, and conferences. Tina continues her service to organizations through board membership with several private and community organizations.

October 15, 2025

2025 Labor & Employment Law Update - Registration opening soon!

Wyndham Garden

310 Elks Club Road

Boalsburg, PA 16827

08:30 AM - 03:00 PM EST

Becca Petitt,

programming@keystonehrpros.org

The 2025 Annual Labor & Employment Law Conference will be held on October 15, 2025, from 9 AM to 3 PM with registration starting at 8:30 AM.

Location: Wyndham Garden State College at 310 Elks Club Road, Boalsburg, PA 16827

Agenda:

8:30 - 9:00 -Registration & breakfast

9:00 – 9:15 a.m. – Opening

9:15 – 10:15 a.m. – McNees

10:15 – 11:15 a.m. – McNees

11:15 – 11:30 a.m. – BREAK

11:30 a.m. – 12:30 p.m. – McNees

12:30 p.m. – 1:30 p.m. – Lunch

1:30 p.m. – 1:45 p.m. - Announcements

1:45 p.m. – 2:45 p.m. – McNees

2:45 p.m. – 3:00 p.m. – Wrap up, sponsors, raffles/giveaways

Session Details:

Session #1 – Legal Whirlwind: What Just Happened?

Buckle up —this session delivers a fast-paced rundown of the most impactful labor and employment law developments from the past year. From major court decisions to new legislation and regulatory shifts, you'll get what you need to stay compliant and ahead of the curve.

Session #2 – Compliance Curveballs

New rules and rising risks are keeping employers on their toes—DEI, immigration, and visa changes are just the start. This session covers the latest compliance curveballs and what you can do now to stay out of the strike zone.

Session #3 – Benefits-Palooza

From SECURE 2.0 to GLP-1s, biosimilars, transparency rules, and ACA measurement periods, this session brings the latest legal shifts in employee benefits all under one roof. It's your legal benefits update—without the snooze factor.

Session #4 – Accommodations Everywhere!

Medical marijuana, the ADA, and the Pregnant Workers Fairness Act—today's accommodation challenges are everywhere and anything but straightforward. This session unpacks what you have to do, what you should do, and how to stay compliant without losing your mind.

SHRM and HRCI Certification Credits pending. Registration will open soon - please save the date!

November 19, 2025

Understanding the PA CareerLink Services
Technology Center at Innovation Park - Room 243
200 Innovation Boulevard
State College, PA 16803
08:00 AM - 09:30 AM EST
Becca Petitt,
programming@keystonehrpros.org

Join us to learn how the PA CareerLink® Business Services Team can support your business with recruitment, job postings, employee training, and workforce development. Discover valuable resources such as On-the-Job Training funds, assistance with recruitment events and job fairs, and access to a diverse talent pool. Our team also provides expert guidance on leveraging state programs, labor market insights, and wage analysis to efficiently meet your staffing needs. Additionally, explore opportunities to connect with the future workforce by offering job shadows and internships through our student programs.

Presenters:

April Williams is a Business Consultant at PA CareerLink®, serving Centre and Mifflin counties. She is passionate about understanding the unique needs of businesses and takes pride in connecting them with the resources they need to thrive.

April holds a Bachelor of Science in Business Administration with a concentration in Finance from Clarion University and has been a proud resident of Centre County for over 20 years. She is actively involved in her community as a CBICC Ambassador and a board member for Habitat for Humanity.

In her free time, April enjoys golfing, downhill skiing, traveling, and spending quality time with her family.

Lori Gunsallus is the Business Solutions Representative at PA CareerLink®, serving Clinton County. She is dedicated to workforce development, providing career services to Pennsylvania employers, and job seekers. She plays a key role in organizing student career pathway initiatives, employer seminars, career fairs, and recruitment events. Lori collaborates with businesses, schools, and community organizations to create opportunities for skill development and career growth.

A noteworthy accomplishment is the significant role she played in partnering with the Keystone Central School District to establish the Central Mountain High School Clay Target League in 2021. As Lead Administrator, her leadership has driven the league's success and growth, providing students with a safe and responsible platform to participate in shooting sports.

Susan Engelbarts recently became a Business Solutions Representative for PA CareerLink® in Centre County. She is dedicated to workforce development and committed to providing career services to Pennsylvania employers and job seekers. Passionate about helping businesses grow, Susan goes the extra mile to accommodate their unique needs—all at no cost.

Beyond her role at CareerLink®, Susan serves on the Board for Opportunity Centre Clubhouse, where she supports neurodivergent individuals in finding their place in the workforce. Recognizing the growing demand for employees, she is driven to break down stigmas and advocate for inclusive hiring practices, ensuring that those eager to work are given the opportunities they deserve.

She lives by the words of Helen Keller: "Alone we can do so little; together we can do so much." This philosophy fuels her commitment to creating meaningful connections between businesses and job seekers, building a stronger, more inclusive workforce for all.

December 17, 2025

Save the Date - event details coming soon!
Technology Center at Innovation Park - Room 243
200 Innovation Boulevard
State College, PA 16803

08:00 AM - 09:30 AM EST

Kathleen Alward, 8148636007

programming@keystonehrpros.org

To help you plan for Chapter events, we are announcing the dates for our monthly meetings one year in advance! Our general format for monthly meetings is:

Registration and casual networking start at 8:00 a.m., when your choice of beverage and breakfast pastries will be available.

Each power-packed information session runs from 8:30 a.m. to 9:30 a.m.

30 minutes of casual networking will be available after the event. Bring business cards to share!

Details about the SHRM PDCs and HRCI credits will be announced after session speakers are confirmed.

Starting in November 2024, our monthly meetings will be at the Technology Center directly across from The Penn Stater Hotel & Conference Center. The main entrance and visitor parking are located at the rear of the building.

Be on the lookout for event announcements the month before each meeting!

PS> If you are interested in specific programming, please submit your requests or suggestions to programming@keystonehrpros.org. Thank you!