Calendar of Events

June 24, 2026

Workshop: How to Lead When You?re Not in Charge
Technology Center at Innovation Park
200 Innovation Boulevard - Room 243
State College, PA 16801
08:00 AM - 10:00 AM EST
Learn how to lead with influence, not just authority.
This interactive session equips participants with practical tools to gain buy-in, communicate with confidence, and contribute meaningfully to their team and organization, regardless of their title. Ideal for emerging leaders, team leads, and anyone navigating responsibility without formal power.

This program is valid for 2.0 PDCs for SHRM-CP® or SHRM-SCP® recertification. This program has been approved for 2.0 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through the HR Certification Institute.

PRESENTER:
Steve Lutz
Steve Lutz is a strategist, keynote speaker, and three-time published author. He serves as a Senior Leadership Development Consultant and the Dean of Leadership Flight School at Bartell & Bartell, Ltd., where he equips leaders across industries with practical tools to build stronger teams, navigate change, and scale culture. A former pastor and creator of numerous e-courses, Steve blends psychometric expertise with real-world insight to deliver high-impact coaching and development experiences.

January 28, 2026

E-Verify and I-9 Overview - Part II & Annual Chapter Meeting
08:00 AM - 09:30 AM EST
Join us for a virtual session with the Department of Homeland Security on I-9 documentation. During this session, we will learn about the types of acceptable documents when completing the Form I-9, what can be accepted, and how to enter the information. Our webinars are useful for prospective new E-Verify users and HR professionals.

ITEMS TO NOTE:

You must register by January 26th at 11:59PM to receive the registration link to join the meeting.
This meeting will also serve as our Chapter's annual meeting.

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Presenter:
RACHELLE R GALIPEAU
MBA Management and Program Analyst
Engagement Branch/Verification Division
USCIS-Department of Homeland Security

Rachelle R Galipeau has been an analyst with the United States government, specifically the Verification Division of United States Citizenship and Immigration Services (USCIS), since 2009. She began her government service with the Compliance Branch and now works within the Engagement Branch. All her service with USCIS has been focused on the E-Verify Program. Previously, Rachelle worked in the private sector as Corporate Investigations for an airline and prior to that did serve in the United States Air Force for 10 years as a Security Forces/ Anti-Terrorism Force Protection NCO. Rachelle is a disabled veteran and is often accompanied by her service dog, Phoenix. She is proud to be a part of the Engagement Team and has a proven track record of providing enhanced training experience for those interested in learning more about the E-Verify Program.

February 25, 2026

Understanding and Using AI for HR Professionals
Technology Center at Innovation Park
200 Innovation Boulevard - Room 243
State College, Pe 16801
08:00 AM - 09:30 AM EST

Over the last few years, artificial intelligence has already greatly changed many aspects of society, including the workplace, with the potential for further, dramatic changes. AI tools have the potential to boost productivity, but their shortcomings can be pitfalls for the unwary. This session will cover not only the basics of how AI tools work, but also highlight areas where AI performs well - and other areas where it performs poorly. Consideration will also be given to how the use of AI tools, both by individual employees as well as company-wide, intersect with HR practices and policies. Attendees are encouraged to bring a laptop or tablet for a hands-on exploration of some of these tools during the session.

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PRESENTER:
Brady Clemens
Brady Clemens has been the district consultant librarian at Schlow Centre Region Library for over ten years. He works with libraries in Clearfield, Centre, Mifflin and Juniata Counties on library development, helping to strengthen board governance and library services wherever needed. This has included assistance in varied and sometimes difficult HR situations, as well as in policy development. He holds a Master's of Library Science from Clarion University (now PennWest Clarion), and was previously a library director at the Juniata County Library.

March 26, 2026

Discrimination Law Updates and Review
Technology Center at Innovation Park
200 Innovation Boulevard - Room 243
State College, PA 16801
02:00 PM - 04:00 PM EST
Join us to discuss some hot topics and legal updates. Topics to be discussed include:

·   Religious accommodations – what action should be taken when requested, what is reasonable and what to do if a request causes an undue hardship.
·   Service animals – what is the difference between a support and service animal? What are an employee's rights and what are the employer's responsibilities.
·   Requirements for addressing unlawful harassment including new guidance for educators – A basic review of rights, requirements, and a review of updated guidance for   educators recently released by the PHRC.

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PRESENTER:
Heather Roth
Heather joined the PHRC in January of 2013 as the Regional Director for the Harrisburg region. The Harrisburg Regional office serves 34 counties in PA. Roth's role is to direct and manage the investigative work of the staff as well as to conduct outreach and training for the communities in which the office serves. Roth and her team handle the areas of employment, housing, commercial property, public accommodations, and education. Roth also serves on several special project committees and is a trainer for new investigators.
Prior to this role, Roth spent 15 years in the field of Human Resources Management. Roth has served in multiple senior manager roles and has directed the human resources functions for multi-site and multi-state organizations.
Roth holds a Bachelor of Arts degree from Penn State University where she studied Public Relations. Roth has held professional certifications in human resources since 2004. She obtained her SPHR (Senior Professional in Human Resources) certification from the Human Resource Certification Institute in 2010 and still holds it today.
Roth was accepted as a member of the Mid Atlantic ADA Leadership Network in 2016 and assists with providing ADA training on behalf of the Mid Atlantic ADA center.
Roth received two awards from the Commonwealth in 2016 including a "Transformation Award" from the Governor's Office of Innovation for her role in developing the Commission's on-line questionnaire and the "Education and Outreach Award" from the Commission for her work in educating the public. Roth also received the" Executive Director's Excellence Award" in 2021," from the Commission. She received another "Executive Director's Excellence Award" in 2025 from the Commission. She has received various other awards for her work planning the Commission's Disability conferences and her speaking engagement at the Commission's Sexual Harassment Conference.
Heather can be reached by email at hroth@pa.gov.

April 23, 2026

Creating Feedback Cultures that SHINE!
Technology Center at Innovation Park
200 Innovation Boulevard - Room 243
State College, PA 16801
02:00 PM - 04:00 PM EST
Feedback does not have to be dreaded. It can be the spark that transforms engagement, trust, and performance. In this interactive session, Creating Feedback Cultures that SHINE, you will discover how to shift feedback from an obligation to an opportunity. Grounded in research and real-world practices, you will learn how to build a culture where recognition, clarity, and growth thrive. Through the SHINE framework, you will gain practical strategies to celebrate strengths, align work with purpose, refine performance, and design future growth. Leave with tools that will help you create meaningful conversations that boost engagement and inspire lasting results.
This is more than a session. It is your invitation to reimagine feedback as the fuel for stronger teams, higher trust, and a culture that truly shines

By the end of this session, participants will be able to:

Explain the benefits of cultivating a feedback-rich culture and its impact on engagement, trust, and performance.
Apply the SHINE framework to deliver feedback that is safe, meaningful, and actionable.
Integrate best practices into daily routines to normalize feedback and sustain a culture of growth.

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PRESENTER:
Angela Hummel
An experienced Talent Development and Human Resources Leader with a passion for leadership development, Angela has served in both director- and executive-level roles in multiple industries, including healthcare and banking. She enjoys helping individuals and organizations reach their full potential through coordinated learning, development, and change initiatives and runs her own coaching and consulting practice, Angela Hummel Consulting, based in Northumberland, Pennsylvania.
Angela holds certifications in Talent Development (CPTD), Human Resources (SHRM-SCP and SPHR), Coaching (RCC and CBC), and Virtual Facilitation (CVF), earned a Bachelor of Science Degree in Secondary Education and a Master of Arts Degree in Communication Studies, both from Bloomsburg University, and completed a Graduate Certificate in Organization Development and Change with a Consulting Focus from Penn State University. Angela uses several assessments in her practice and is certified in DiSC and 5 Languages of Appreciation at Work.

Angela was named to the 50 to Follow Women-Owned Business list (2021) and was awarded the Leadership Susquehanna Valley Guy Temple Award (2014).
She was honored with the Athena Leadership Award in 2016 and has a commitment to serving leaders in our local community and beyond.
Angela is the President of the local board for the Susquehanna Human Resources Association and serves as Director of Media Relations for the Pennsylvania State Council of SHRM. She is the immediate past chairperson for the Getting Ahead Foundation and is also a board and executive committee member for the Susquehanna Valley United Way, where she also co-chairs Women United.

In addition to running her coaching and consulting practice, she is employed as a part-time Course Facilitator for eCornell at Cornell University in the Workplace Inclusion and Human Resources Leadership learning verticals and an instructor and Leadership Training Facilitator for Pennsylvania College of Technology Workforce Development. In 2025, Angela joined the Instructor Team at National SHRM and will be facilitating SHRM's HR Essentials course, along with other employee engagement, coaching, and culture-related topics.

She loves being in the classroom, in person or in virtual instructor led training sessions. She is also a sought-after speaker and facilitator on many essential and leadership skills topics. Outside of work, she enjoys spending time with her two grown children and husband, Jeff, of 32 years. They are avid Penn State football fans and enjoy traveling, reading, and antiquing.

May 28, 2026

The Future of HR Technology ? Leveraging AI, Automation, and Analytics Without Losing the
02:00 PM - 03:30 PM EST

The future of HR isn't about replacing people with machines, it's about using technology to elevate the human experience at work. In this engaging virtual session, Corey Crapella, SPHR, SHRM-SCP, will explore how AI, automation, and people analytics are reshaping recruitment, performance management, learning, and employee engagement. With real-world case studies and practical takeaways, Corey will show HR leaders how to embrace cutting-edge tools while keeping people at the heart of strategy. Walk away with insights on balancing efficiency and empathy, building a culture of continuous learning, and driving organizational success without losing the "human" in Human Resources.

This program is valid for 1.5 PDCs for SHRM-CP® or SHRM-SCP® recertification. This program has been approved for 1.5 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through the HR Certification Institute.

PRESENTER:
Corey Crapella
With over 15 years of Human Resources leadership, Corey Crapella has built a career on one simple truth: people are the heart of every business. As the Founder of CORE Coaching & Consulting, he partners with leaders, professionals, and organizations to unlock their full potential—whether that's building stronger teams, elevating leadership, or guiding individuals through their career journey's. Corey's path started in sales, but his passion for developing people led him to HR, where he rose through the ranks to oversee 4,500+ employees across 45 locations. From boardrooms to frontlines, Corey has seen what makes organizations thrive—and what holds them back. His expertise spans employee relations, leadership development, organizational strategy, and culture transformation. What sets Corey apart? His direct, engaging, and results-driven approach. He challenges leaders to stop hiding behind titles and instead show up as their authentic selves. His coaching philosophy is rooted in real talk, real strategies, and real results—helping people not just find a job, but build a career they truly want. Corey holds a Bachelor's in Business Management from Kutztown University and a Master's in Human Resources/Leadership Development from Villanova University. He is certified as a Senior Professional in Human Resources (SHRMSCP, SPHR). Whether coaching, consulting, or speaking, Corey's mission is clear: to help people lead, grow, and succeed—while keeping humanity at the core!