# **Calendar of Events**

info@keystonehrpros.org

October 15, 2025

2025 Labor & Employment Law Update - Registration Ends Friday 10/10/25!

Wydham Garden 310 Elks Club Road Boalsburg, PA 16827

08:30 AM - 03:00 PM EST

Becca Petitt,

programming@keystonehrpros.org

The 2025 Annual Labor & Employment Law Conference will be held on October 15, 2025, from 9 AM to 3 PM with registration starting at 8:30 AM.

Location: Wyndham Garden State College at 310 Elks Club Road, Boalsburg, PA

16827 Agenda:

8:30 - 9:00 -Registration & breakfast

9:00 - 9:15 a.m. - Opening

9:15 - 10:15 a.m. - McNees

10:15 - 11:15 a.m. - McNees

11:15 - 11:30 a.m. - BREAK

11:30 a.m. – 12:30 p.m. – McNees

12:30 p.m. - 1:30 p.m. - Lunch

1:30 p.m. - 1:45 p.m. - Announcements

1:45 p.m. – 2:45 p.m. – McNees

2:45 p.m. - 3:00 p.m. - Wrap up, sponsors, raffles/giveaways

## Session Details:

Session #1 – Legal Whirlwind: What Just Happened?

Buckle up —this session delivers a fast-paced rundown of the most impactful labor and employment law developments from the past year. From major court decisions to new legislation and regulatory shifts, you'll get what you need to stay compliant and ahead of the curve.

#### Session #2 – Compliance Curveballs

New rules and rising risks are keeping employers on their toes—DEI, immigration, and visa changes are just the start. This session covers the latest compliance curveballs and what you can do now to stay out of the strike zone.

## Session #3 – Benefits-Palooza

From SECURE 2.0 to GLP-1s, biosimilars, transparency rules, and ACA measurement periods, this session brings the latest legal shifts in employee benefits all under one roof. It's your legal benefits update—without the snooze factor.

### Session #4 – Accommodations Everywhere!

Medical marijuana, the ADA, and the Pregnant Workers Fairness Act—today's accommodation challenges are everywhere and anything but straightforward. This session unpacks what you have to do, what you should do, and how to stay compliant without losing your mind.

4 SHRM and 4 HRCI Certification Credits available for this event.

November 19, 2025

Understanding the PA CareerLink Services
Technology Center at Innovation Park - Room 243
200 Innovation Boulevard
State College, PA 16803
08:00 AM - 09:30 AM EST
Becca Petitt,

programming@keystonehrpros.org

Join us to learn how the PA CareerLink® Business Services Team can support your business with recruitment, job postings, employee training, and workforce development. Discover valuable resources such as On-the-Job Training funds, WEDnetPA training grants, assistance with recruitment events and job fairs, and access to a diverse talent pool. Our team also provides expert guidance on leveraging state programs, labor market insights, and wage analysis to efficiently meet your staffing needs. Additionally, explore opportunities to connect with the future workforce by offering job shadows and internships through our student programs.

### Presenters:

Lori Gunsallus is the Business Solutions Representative at PA CareerLink®, serving Clinton County. She is dedicated to workforce development, providing career services to Pennsylvania employers, and job seekers. She plays a key role in organizing student career pathway initiatives, employer seminars, career fairs, and recruitment events. Lori collaborates with businesses, schools, and community organizations to create opportunities for skill development and career growth.

A noteworthy accomplishment is the significant role she played in partnering with the Keystone Central School District to establish the Central Mountain High School Clay Target League in 2021. As Lead Administrator, her leadership has driven the league's success and growth, providing students with a safe and responsible platform to participate in shooting sports.

Angelic "Angie" Hardy is the Director of Workforce Development at Commonwealth University. With over 25 years of experience in higher education and workforce development, her knowledge and skills have contributed to impacting outcomes through effective organization, prioritization, and execution of key projects. She works with employers and workforce development partners across the state to identify and provide industry recognized career certification training. She coordinates the delivery and marketing of non-credit certificate programs for Commonwealth University, and she serves as the WEDnetPA partner for Commonwealth University - Lock Haven. As the WEDnetPA partner, she manages the awarding of more than \$300,000 in training reimbursement funds allocated through the Department of Community and Economic Development (DCED). Angie considers herself a change agent and a lifelong learner and is dedicated to helping others embrace change through education and technology integration.

December 17, 2025

## E-Verify and I-9 Overview - Part I

08:00 AM - 09:00 AM EST Rebecca Petitt, 8142313077 programming@keystonehrpros.org

Join us for a virtual session with the Department of Homeland Security on I-9 documentation. During this session, we will concentrate on E-Verify Overview and I-9 Overview. We will learn how E-Verify works, how to enroll, and touch on some program highlights. We will also look at Form I-9 requirements, retention, and storage. Our webinars are useful for prospective new E-Verify users and HR professionals.

For our second session (in January), we will learn about the types of acceptable documents when completing the Form I-9, what can be accepted, and how to enter the information.

Presenter:

RACHELLE R GALIPEAU

MBA Management and Program Analyst

Engagement Branch/Verification Division

USCIS-Department of Homeland Security

Rachelle R Galipeau has been an analyst with the United States government, specifically the Verification Division of United States Citizenship and Immigration Services (USCIS), since 2009. She began her government service with the Compliance Branch and now works within the Engagement Branch. All her service with USCIS has been focused on the E-Verify Program. Previously, Rachelle worked in the private sector as Corporate Investigations for an airline and prior to that did serve in the United States Air Force for 10 years as a Security Forces/ Anti-Terrorism Force Protection NCO. Rachelle is a disabled veteran and is often accompanied by her service dog, Phoenix. She is proud to be a part of the Engagement Team and has a proven track record of providing enhanced training experience for those interested in learning more about the E-Verify Program.