

Calendar of Events

June 24, 2026

Workshop: How to Lead When You're Not in Charge

Technology Center at Innovation Park

200 Innovation Boulevard - Room 243

State College, PA 16801

08:00 AM - 10:00 AM EST

Learn how to lead with influence, not just authority.

This interactive session equips participants with practical tools to gain buy-in, communicate with confidence, and contribute meaningfully to their team and organization, regardless of their title. Ideal for emerging leaders, team leads, and anyone navigating responsibility without formal power.

This program is valid for 2.0 PDCs for SHRM-CP® or SHRM-SCP® recertification.

This program has been approved for 2.0 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through the HR Certification Institute.

PRESENTER:

Steve Lutz

Steve Lutz is a strategist, keynote speaker, and three-time published author. He serves as a Senior Leadership Development Consultant and the Dean of Leadership Flight School at Bartell & Bartell, Ltd., where he equips leaders across industries with practical tools to build stronger teams, navigate change, and scale culture. A former pastor and creator of numerous e-courses, Steve blends psychometric expertise with real-world insight to deliver high-impact coaching and development experiences.

November 4, 2026

Members Only - Leadership Roundtable Discussion - AI in HR (Virtual Session)

Virtual Session

02:00 PM - 04:00 PM EST

November 4, 2026 - 2-4PM

Virtual Session

Topic: AI in HR - Use and Impact to Local Employers

Learn how fellow members are using AI to support HR. What policies & best practices are our members experiencing? What re-skilling are our members pursuing to use AI effectively?

Leadership Roundtable Discussions (LRTs)

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Each LRT is a two-hour, in-depth discussion experience. The first hour is a facilitated conversation centered on the specific topic. The second hour is intentionally flexible, allowing participants to raise additional questions, explore challenges they are currently facing, and benefit from the collective insight of the group.

LRTs are a members-only benefit and are currently free to attend. Participation is intentionally limited to support meaningful dialogue and ensure a high-value experience for everyone involved.

Who Can Participate in Leadership Roundtable Discussions?

The LRTs are an opportunity for Sr. leaders of an organization's HR responsibilities to openly discuss current HR issues, needs they have, and to learn from other local employers the practices they are using to have outstanding HR functions. To that end we are asking participants in the LRTs to:

Limit 2 participants per organization. For multi-division or enterprise organizations where HR responsibilities are decentralized, participation may include 1 representative per independently functioning HR unit.

Participants should be in Strategic HR decision making roles within the HR department of their organization, a rising-leader designated by the organization's HR leader or have top level responsibility for HR in their organization (i.e. business owner with HR responsibility, Office Manager leading the HR function).

Participants must be members in good standing of the CK SHRM Chapter (Name change pending to Happy Valley HR Association) – this is a membership value-added benefit.

Participants must agree to confidentiality and refrain from sharing identifiable information of participants and their organizations outside of the LRT meetings.

Want to attend but not sure if you meet the criteria? Contact Tina Welch (tina.welch@wpchr.com.) for assistance. The intention is not to exclude HR professionals, but to limit the participation to a manageable size and where conversation can be strategic and impactful.

Not a Member of the Local SHRM Chapter Yet?

If you are not currently a member but would like to participate in Leadership Roundtable Discussions, we invite you to join our local SHRM chapter. Annual dues are \$50 and include a wide range of benefits, such as:

Monthly educational programming, with discounted member pricing, and SHRM and HRCI recertification credits

Quarterly roundtable events like the Leadership Roundtable Discussions

A locally hosted Law Conference in October in State College, with discounted member pricing

Networking with a community of HR professionals navigating similar challenges and opportunities

Opportunities to stay current, connected, and engaged in the local HR community

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April 23, 2026

Creating Feedback Cultures that SHINE!

Technology Center at Innovation Park

200 Innovation Boulevard - Room 243

State College, PA 16801

02:00 PM - 04:00 PM EST

Feedback does not have to be dreaded. It can be the spark that transforms engagement, trust, and performance. In this interactive session, Creating Feedback Cultures that SHINE, you will discover how to shift feedback from an obligation to an opportunity. Grounded in research and real-world practices, you will learn how to build a culture where recognition, clarity, and growth thrive. Through the SHINE framework, you will gain practical strategies to celebrate strengths, align work with purpose, refine performance, and design future growth. Leave with tools that will help you create meaningful conversations that boost engagement and inspire lasting results. This is more than a session. It is your invitation to reimagine feedback as the fuel for stronger teams, higher trust, and a culture that truly shines

By the end of this session, participants will be able to:

Explain the benefits of cultivating a feedback-rich culture and its impact on engagement, trust, and performance.

Apply the SHINE framework to deliver feedback that is safe, meaningful, and actionable.

Integrate best practices into daily routines to normalize feedback and sustain a culture of growth.

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This program has been approved for 2.0 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through the HR Certification Institute.

PRESENTER:

Angela Hummel

An experienced Talent Development and Human Resources Leader with a passion for leadership development, Angela has served in both director- and executive-level roles in multiple industries, including healthcare and banking. She enjoys helping individuals and organizations reach their full potential through coordinated learning, development, and change initiatives and runs her own coaching and consulting practice, Angela Hummel Consulting, based in Northumberland, Pennsylvania.

Angela holds certifications in Talent Development (CPTD), Human Resources (SHRM-SCP and SPHR), Coaching (RCC and CBC), and Virtual Facilitation (CVF), earned a Bachelor of Science Degree in Secondary Education and a Master of Arts Degree in Communication Studies, both from Bloomsburg University, and completed a Graduate Certificate in Organization Development and Change with a Consulting Focus from Penn State University. Angela uses several assessments in her practice and is certified in DiSC and 5 Languages of Appreciation at Work.

Angela was named to the 50 to Follow Women-Owned Business list (2021) and was awarded the Leadership Susquehanna Valley Guy Temple Award (2014).

She was honored with the Athena Leadership Award in 2016 and has a commitment to serving leaders in our local community and beyond.

Angela is the President of the local board for the Susquehanna Human Resources Association and serves as Director of Media Relations for the Pennsylvania State Council of SHRM. She is the immediate past chairperson for the Getting Ahead Foundation and is also a board and executive committee member for the Susquehanna Valley United Way, where she also co-chairs Women United.

In addition to running her coaching and consulting practice, she is employed as a part-time Course Facilitator for eCornell at Cornell University in the Workplace Inclusion and Human Resources Leadership learning verticals and an instructor and Leadership Training Facilitator for Pennsylvania College of Technology Workforce Development. In 2025, Angela joined the Instructor Team at National SHRM and will be facilitating SHRM's HR Essentials course, along with other employee engagement, coaching, and culture-related topics.

She loves being in the classroom, in person or in virtual instructor led training sessions. She is also a sought-after speaker and facilitator on many essential and leadership skills topics. Outside of work, she enjoys spending time with her two grown children and husband, Jeff, of 32 years. They are avid Penn State football fans and enjoy traveling, reading, and antiques.

April 30, 2026

Workshop: Designing Work for Real Life - Flexibility as a Retention Strategy

Penn State Extension Classroom

Lower Level of 152 East Market Street

Lewistown, PA 17044

08:30 AM - 10:00 AM EST

Description: Is workplace flexibility a challenge for your organization? Are employees struggling to balance work and “life”, stating it as a stressor for them? Have you faced turnover with employees leaving for greener pastures? Let’s chat! Come learn why flexibility matters and the business case for getting serious about change. We will also share short- and long-term strategies employers can consider to retain top talent.

This program is valid for 1.5 PDCs for SHRM-CP® or SHRM-SCP® recertification.

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Presenter: Tina Welch

Tina Welch is the founder of Welch Performance Consulting, a strategic Human Resources consulting firm that helps employers create great workplaces! Known for putting her heart and soul into the organization, Tina takes a practical approach to evaluating any HR system or process, training, development, or coaching opportunity to ensure it is tailored to the desired business strategy.

Tina has more than 30 years of senior leadership experience working with for-profit, employee-owned, non-profit, and public institutions across a variety of industries, helping shape their organizations’ culture and value systems through strategic HR, organizational, and employee development practices. She brings all of this experience to bear when working with her clients, enabling organizations to learn from it and adapt the best ideas to suit their needs.

Tina holds a B.S. in Health Policy and Administration and an M.S. in Human Resources Training and Development from Penn State University, as well as the Senior Certified Professional certification from the Society for Human Resource Management. She has taught Human Resources Management courses at various colleges and universities and is a frequent invited speaker at HR and Career Development courses, symposia, and conferences. Tina continues her service to organizations through board membership with several private and community organizations.

The Future of HR Technology ? Leveraging AI, Automation, and Analytics Without Losing the

02:00 PM - 03:30 PM EST

The future of HR isn't about replacing people with machines, it's about using technology to elevate the human experience at work. In this engaging virtual session, Corey Crapella, SPHR, SHRM-SCP, will explore how AI, automation, and people analytics are reshaping recruitment, performance management, learning, and employee engagement. With real-world case studies and practical takeaways, Corey will show HR leaders how to embrace cutting-edge tools while keeping people at the heart of strategy. Walk away with insights on balancing efficiency and empathy, building a culture of continuous learning, and driving organizational success without losing the "human" in Human Resources.

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PRESENTER:

Corey Crapella

With over 15 years of Human Resources leadership, Corey Crapella has built a career on one simple truth: people are the heart of every business. As the Founder of CORE Coaching & Consulting, he partners with leaders, professionals, and organizations to unlock their full potential—whether that's building stronger teams, elevating leadership, or guiding individuals through their career journey's. Corey's path started in sales, but his passion for developing people led him to HR, where he rose through the ranks to oversee 4,500+ employees across 45 locations. From boardrooms to frontlines, Corey has seen what makes organizations thrive—and what holds them back. His expertise spans employee relations, leadership development, organizational strategy, and culture transformation. What sets Corey apart? His direct, engaging, and results-driven approach. He challenges leaders to stop hiding behind titles and instead show up as their authentic selves. His coaching philosophy is rooted in real talk, real strategies, and real results—helping people not just find a job, but build a career they truly want. Corey holds a Bachelor's in Business Management from Kutztown University and a Master's in Human Resources/Leadership Development from Villanova University. He is certified as a Senior Professional in Human Resources (SHRMSCP, SPHR). Whether coaching, consulting, or speaking, Corey's mission is clear: to help people lead, grow, and succeed—while keeping humanity at the core!

Members Only - Leadership Roundtable Discussion - Resources Outside Your Company (Virtual Session)

08:00 AM - 10:00 AM EST

June 10, 2026 - 8-10AM

Virtual Session

Topic: Resources Outside Your Company

What external resources are bringing you value? . . . Payroll, HRCM, background checks, ATS, AI platforms, benefit admin, reward and recognitions resources etc.? Share and learn with fellow members what is helpful and worth the investment.

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September 2, 2026

Members Only - Leadership Roundtable Discussion - Time Off & Leave Policies and Practices
Technology Center at Innovation Park - Room 243
200 Innovation Boulevard
State College, PA 16801
02:00 PM - 04:00 PM EST
September 2, 2026 - 2-4 PM
In-Person
Topic: Time Off & Leave Policies and Practices

Discuss what time off policies and practices are working to engage your workforce. How do they support/interact with other requirements such as ADA, FMLA, and State or Regional laws?

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September 24, 2026

Risk Management & Risk Transfer as They Relate to HR & Administrative Functions
Technology Center at Innovation Park
200 Innovation Boulevard - Room 243
State College, PA 16801
02:00 PM - 04:00 PM EST
What you will learn in this session:

How to start a safety committee and why it is important

Creating engagement through action

Return to work – Why it matters (culture and cost)
Employment Practices Liability (EPLI) & how administrative processes support better outcomes and less expensive claims

Importance of disciplinary documentation and uniformity in process

Cyber – Best practices and how to reduce frequency & severity

Importance of continuity planning

Non-insurance risk transfer and why it is more important than ever
General compliance and licensure

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PRESENTER:

Anthony DiNallo Bio:

Anthony DiNallo began his tenure at the State College office of The Hartman Agency in 2004 as an Account Executive for Commercial Lines, consulting with businesses on their property and casualty insurance needs. He was previously employed as a Grant Administrator at Lycoming County Government.

Anthony earned his Bachelor's degree in Finance from East Carolina University. He is a former United States Marine, serving with 3rd Battalion 6th Marines as an infantryman. Anthony currently sits on the American Builders and Contractors Board and is a board member of Centre Helps. Anthony has his "ARM" (Associate in Risk Management) designation.

Brady Grove Bio:

Brady Grove works in our State College office as a Producer with the commercial lines team providing service to our property and casualty clients.

Brady is a native of Williamsport and a Lock Haven University graduate. Before joining our team, he served as the Corporate Manager for a technology-based auto supply business. Prior to that, Brady was an Athletic Director and High School Teacher. Brady

and his family live in State College and enjoy spending time outdoors.

Curtis Shulman Bio:

Curtis joined the Hartman Group with an extensive background in private industry. Most recently, Curtis served as the Director of Operations for Hotel State College, a hospitality company located in Downtown State College, including The Corner Room, Allen Street Grill, Pickles, Zeno's and Chumley's. Prior to this, he worked as a casino executive in Las Vegas with The Wynn, and with MGM Resorts. He is active in both the State College and Williamsport offices, providing service to existing clients, producing new business. Curtis is a PA native and graduated from Penns Valley High School and York College. He resides in State College with his wife, Brittany, and his daughter, Cora.